

Proud to Care
GLOUCESTERSHIRE

Working in
social care

What is

“*Proud to Care*” ?
GLOUCESTERSHIRE

What do we do?

- Raise the profile of careers in care
- Encourage different types of people to work in care
- Provide a website portal for job vacancies
- Support care providers to recruit new staff
- Ensure new staff are well trained and looked after



Why do we do this?



Turning CARE
into a CAREer

Health & Social Care Pub Quiz



1. How many people do you think currently work in adult social care roles?

A

750,000

B

1 million

C

1.43 million

2. By 2025, how many people do you think we need to work in social care?

A

1.5 million

B

1.83 million

C

2 million

3. How many people live with a limiting long term illness, impairment or disability?

A
3 million

B
7 million

C
11 million

4. By developing skills and experience within the sector and becoming a Manger what could your average salary be?

A

£28,000

B

£22,000

C

£25,000

5. What percentage of Adult Social Care workers are male?

A
18%

B
32%

C
25%

6. What percentage of Adult Social Care workers are under 30?

A
27%

B
21%

C
15%

7. In Gloucestershire there are 17,000 job roles in adult social care, how many of these posts are vacant?

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**7. How many vacant posts are there
within Adults Social Care in
Gloucestershire?**

1, 258

Why do we do this?

- We have an aging population
- We have a growing population
- We have lots of older people working in social care who will retire soon
- We don't have enough new (and young!) people coming into social care
- We need a diverse workforce

Where can I work and who can I support?



Service Areas within care

Elderly

Mental
Health

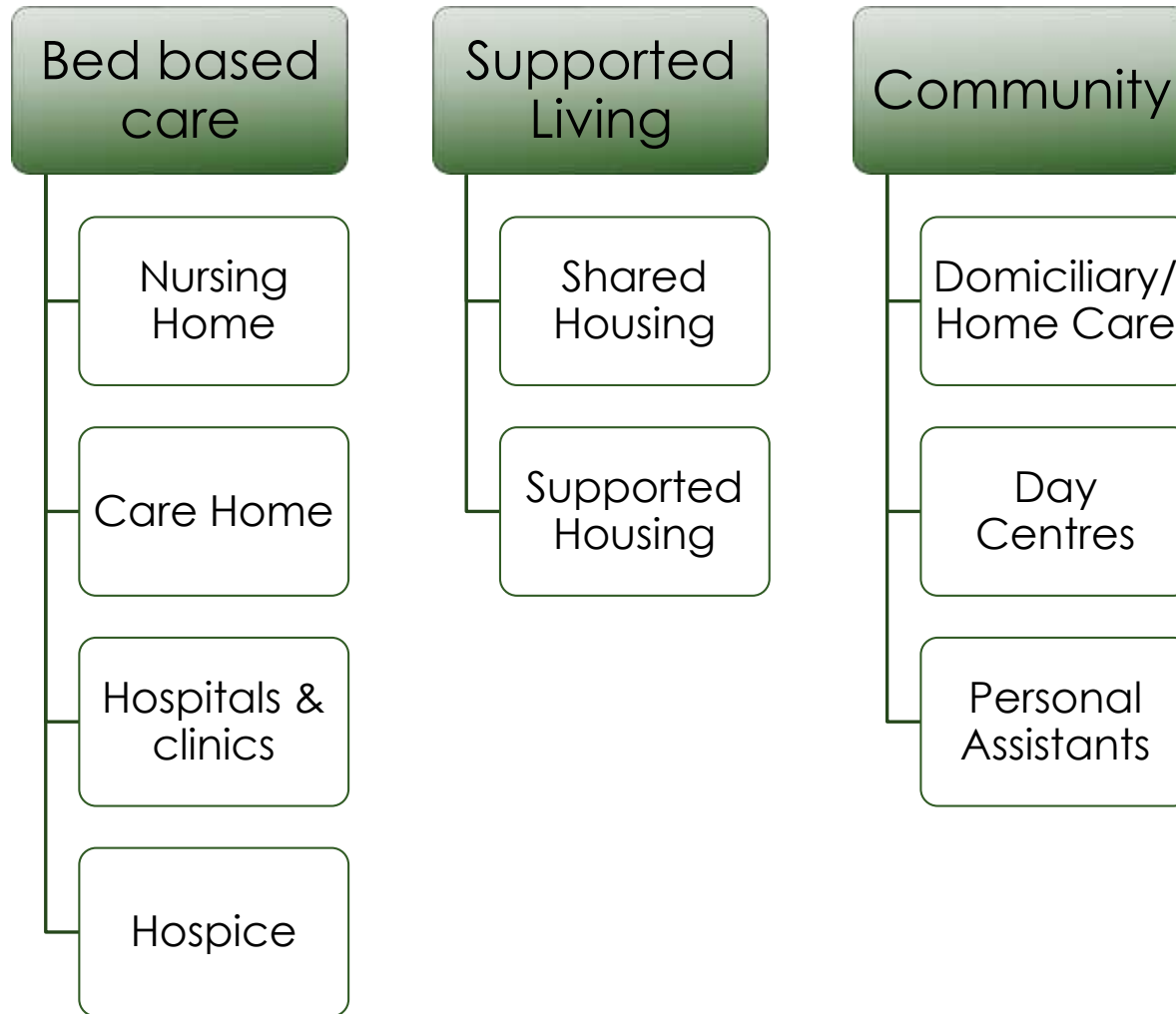
Learning
Disabilities

Dementia

Physical
Disabilities

Health

Settings within Health & Social Care



What is
working in
care really
like?

Our Ambassador Network

This is a group of fantastic frontline workers that come with us to events to speak about their experiences of working in the sector and why they are...

#ProudtoCare



Jane and Sian



?

?

?

ANY
QUESTIONS?

?

?

?

There are lots of different job roles you could do in social care

- Care worker
- Personal assistant
- Social worker
- Occupational therapist
- Activities worker
- Employment support
- Advice, advocacy or guidance worker
- Admin or office staff
- Ancillary staff (e.g. cook, gardener, cleaner)



Once I join the sector,
what's next?



Proud to Learn

GLOUCESTERSHIRE

Employers will give you a full induction



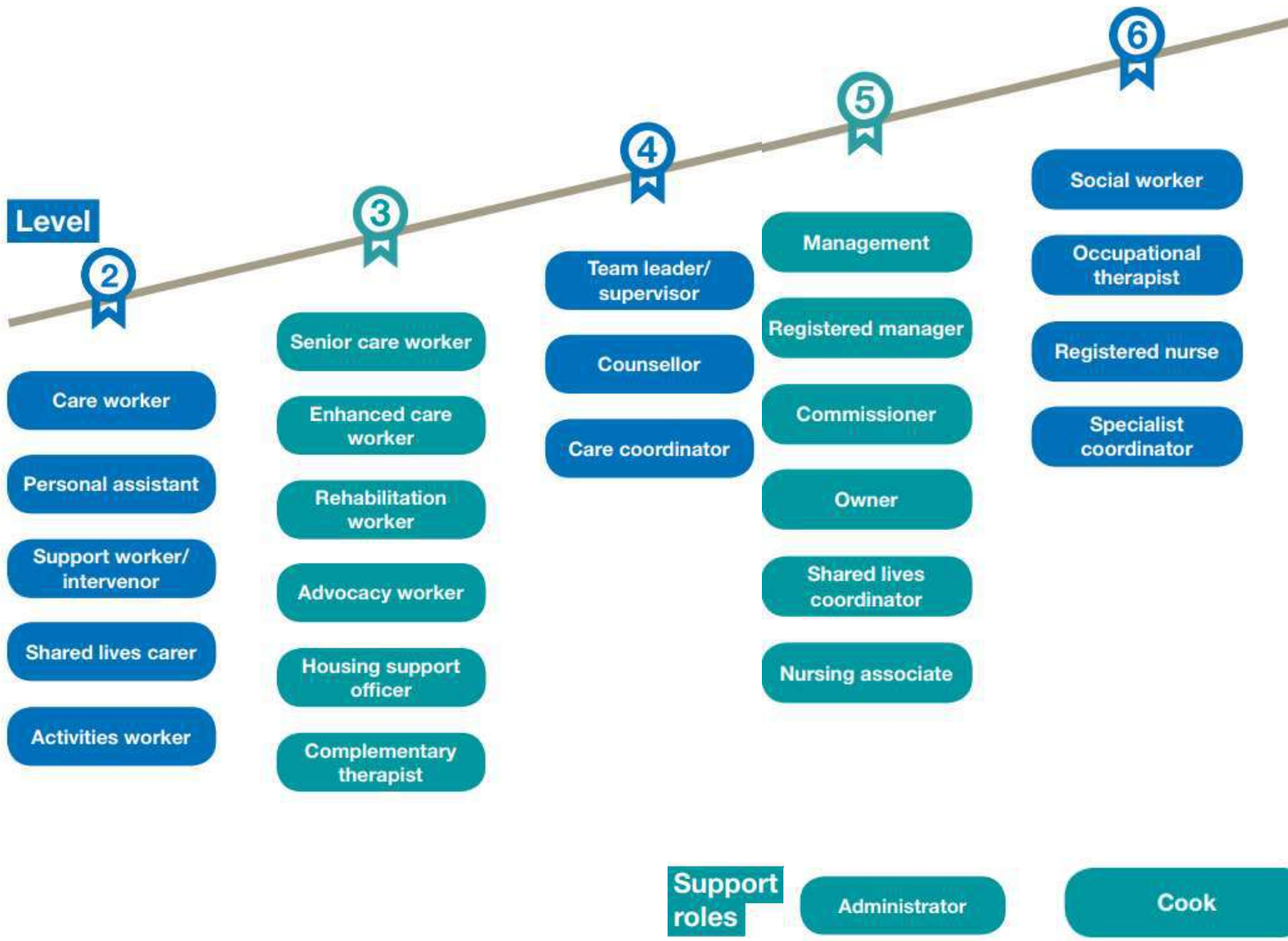
You will be supported to access a range of e-learning and face-to-face training



You can gain qualifications to allow career progression and development

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Hear more stories...

<https://www.proudtocareglos.org.uk/real-life-stories/>



What do all of these people have in common?



A conceptual image featuring the word "VALUES" in large, bold, black, sans-serif capital letters. The word is held horizontally by two black silhouettes of hands, one on the left and one on the right. The background is a bright, hazy sky at sunset or sunrise, with a sun in the upper left corner creating a starburst effect. The overall mood is positive and aspirational.

VALUES

A good listener &
communicator

Honest

Respectful

Compassionate

Willing to
learn

Calm

Flexible

Caring

Responsible

Reliable

You have more values than
you think!

Tell me about a time that you
have helped someone.

What values can you take
from that?

Work alone or in a pair

Complete the worksheet to learn more about when you have demonstrated your values.

There are lots of reasons to choose a career in social care...

Lots of different jobs working with lots of different people

A rewarding, flexible and challenging job, making a difference

Opportunities to learn and develop

Good progression opportunities with long term employment prospects

Want to find out more?

- Proud to Care website and jobs portal:

www.proudtocareglos.org.uk

- Every day is different website

www.everydayisdifferent.com/could-you-care-quiz.aspx

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Are you suited for a career in care?

<https://www.everydayisdifferent.com/could-you-care-quiz.aspx>

